

PENNSYLVANIA DEMOLAY

DeMolay Advisor Development Trainers (Issued 12-18-09)

The Executive Officer will appoint a Director of DAD Training to oversee the DeMolay Advisor Development program. The Director will train and authorize DAD trainers who have a proven record and long tenure of service to the Order of DeMolay in Pennsylvania. A lead trainer will be designated for each training, and he or she may assign topics for discussion to any other authorized trainers. The lead trainer is responsible for filing the attendance report with the Executive Secretary and verifying by his or her signature that all participants were in attendance for the entire training. Lead trainers may NOT lead a training of advisors for their own home Chapter; however, they may participate as a part of the training team. All the material to be covered is in the DAD Workbook given to each participant. Supplementary items may be included as handouts. The DAD Workbook will be updated each year by the Director or the Executive Officer.

DAD training is, essentially, a very basic overview of the DeMolay program and includes the following major topics: meeting the group, a brief history, establishing some basic concepts about "youth led--adult guided" programming and the values we must teach by example; what makes an Advisory Council; Youth Protection, Risk Management, and Chapter competency. The minimum time for the DAD training is 4-hours of instruction and discussion. ***If a participant does not stay for the entire training, they cannot be given credit for completion of the course.*** Other topics may be included, such as program planning, membership recruitment, ritual and administration, as time allows. Additional DAD-PLUS training presentations may be conducted in concert with the basic DAD course on topics approved by the Director or the Executive Officer.